



# AL-FAIZAN

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# INTERNATIONAL

## MANPOWER CONSULTANTS





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## Message from Chairman & Managing Director

Our Chairman & Managing Director, Mr. Faizanullah Khan, has been a part of the overseas recruitment industry for over 30 years. His experience, awareness and exposure in this industry is nothing short of a legacy on its own. He strongly believes in "Excellence with Integrity & Quality Recruitment" and over the years, this belief has become an inherent part of the company and its people.

In this world of diversification and new constant job prospects acting as a mediator between job seekers and companies that are looking forward to hiring suitable candidates, an ISO Certified, Government of India Approved & Recognized Overseas Recruitment Agency, we are manpower placement consultant for Saudi Arabia, UAE, Qatar, Kuwait, Bahrain, Oman, UK, Canada, Europe, South East Asia, Africa, Australia, New Zealand, and many more countries. We are headquartered in Mumbai at prime business location and with our branch offices all over India, we provide innumerable choices to both ends.

The provision of such flexibilities as to what quality of candidate a company wants to hire or which type of company a candidate is willing to work with, has made us one of a kind in the field of recruitment.

Hiring the right candidate at the right time at the right place in the right company is our essence. We facilitate our clients by shortening the entire process of selection and recruitment since we know the value of your precious time, and our approach has always been people-focused. Rather than quantity, we look forward to a qualitative approach.

The mission of the company is to provide quality support to the employer through a process of counselling, education, training, testing, consultancy and continuing professional development program. Customer satisfaction by constant up gradation of services, increase the performance skill of personnel by adopting latest training method.

The principal objective of our company is to facilitate Indian quality workers worldwide, by accessing employment opportunities for them. Our Success is based on the ability to understand the client's manpower need & together with high qualified recruiters along with highly qualified engineers & technicians we outperform in sourcing the best quality of personnel required to meet and exceed the client's highest expectation.

We provide the best professional & efficient service no other can match. We are a click away from you, email us your manpower needs and we will be more than pleased to assist you in your recruitment.

Faizanullah Khan  
Managing Director



## AL-Faizan International

Human Resource Consultants, an ISO Certified, Government of India Approved & Recognized Overseas Recruitment Agency, was founded by Mr. Faizanullah Khan, who is also the Chairman & Managing Director of the Company is one of India's leading firms that provides human resource solutions across various industries in the domestic as well as international market.

We are a technology-driven consultancy providing end-to-end e-recruitment services. We have a professional and a modern outlook which is reflected in our work culture.

AL-Faizan International has driven the most innovative and strategic path in the bringing human resources. At AL-Faizan International clients and candidates can benefit from the Three-decade strong recruitment track record of an experienced team that strictly follows a 'Zero-Compromise' approach in every aspect of the recruitment procedure.

Under AL-Faizan International able leadership and experienced team's support, AL-Faizan International has evolved into a result-driven organization focusing on fulfilling the distinct needs of business establishments that approach the organization for its services. No wonder AL-Faizan International has emerged as a preferred Human Resources Consultant for organizations in the Middle East and across the globe.

AL-Faizan International, HR Consultants promises and delivers the quality services of Overseas Recruitment to clients and candidates through Integrity innovate and partnership. We provide a communication platform to link a gap bridge between job seekers' talent/skill and clients' requirements.

Our dedication to every success is to understand every client's business by inspiration and building long-lasting relationships. We are passionate about nurturing and building partnerships for which excellence is everything.

### Our Vision

Our vision is to deliver compelling human resource solutions and enable our clients to create a work environment that fosters growth.

### Our Mission

As a professional recruitment consultancy, our mission is to focus on the growing needs of our clients and customise the process to suit their demands.





## AL-Faizan International

Human Resource Consultants was founded in 2017, a leading Overseas Recruitment Agency, Approved & Recognized by the Ministry of External Affairs, an ISO certified Overseas Recruitment Agency, for recruitment and deployment of Indian workers in Saudi Arabia, Kuwait, UAE, Qatar, Oman, South East Asia & European Countries.

We are headquartered in Mumbai, with associate offices in more than 10 cities in India, secondly, specializing in providing Highly Skilled, Semi-Skilled and Unskilled workers from India, Nepal, and Bangladesh Countries for Middle East countries, South East Asia & European Countries.

With more than 3 decades of experience in Overseas Recruitment, we assure you to recruit qualified candidates having vast experience in their respective fields.

We have good reputation in Consulates, Medical Centres, Airlines and Emigration Department, which expedite our recruitment process and deployment formalities.

## Core Disciplines

Catering to more than 90 sectors, we specialize in Construction, Oil & Gas, Petrochemical, EPC, Hospitality, Healthcare, and Manufacturing Industries, which make us the Top Overseas Recruitment Agency I India. Oil & Gas

Construction  
Energy & Power  
Mining & Resources  
Hospitality  
Healthcare  
Aviation  
Agriculture  
FMCG  
Engineering & Manufacturing  
Marine/Shipping  
Procurement & Supply Chain

# Milestone



**Ministry of External Affairs**  
Government of India

Registration Number  
B-0899/MAH/PART/1000+/5/9295/2017  
For Overseas Recruitment Worldwide



ROYAL EMBASSY OF  
**SAUDI ARABIA**

Authorized By Royal Consulate Of Saudi Arabia in Mumbai And Delhi, India  
For Dealing With All Visa Related Matters.



Lifetime Member With Indian  
Personnel Export Promotion Council,  
Governing For All recruitment agencies in India.



An ISO 9001:2015 Certified Organization



## Our Strategy

### BUILDING LONG-TERM RELATIONSHIPS

The strategy for growth is centred on organic international expansion and discipline diversification, ensuring we can meet the needs of clients in mature and developing markets.

Our focus is on building a sustainable business strategy that is all about the development of long-term and high-quality Relationships with our clients and candidates.

We consult and advice, helping our candidates make the right career move, rather than just finding them a 'stop-gap' next role. This builds trust and loyalty and ensures our candidates become our clients.

### HOW WE DELIVER

Our company's head office is located in Mumbai, India. We provide easy access to the best mix of talents through a widespread network of offices and recruiting associates operating in metros, two and three tier cities and small towns of India.





## INDUSTRIES WE SERVE

Accounting  
Administration  
Advertising  
Agriculture  
Aviation/Airline  
Architecture  
Air Conditioning  
Automotive  
Banking & Finance  
Biotechnology  
Business Support  
Computer / Software  
Computer / Hardware  
Construction / Civil Engineering  
Consulting Services  
Contract / Purchasing  
Customer Services  
Distribution & Logistics  
Education Training  
Energy & Power  
Engineering  
Entertainment  
FMCG  
Graphic Designing  
Government Sector  
Health Care  
Hospitality  
Human Resources  
Information Technology (IT)  
Marine/Shipping  
Medical & Pharmaceutical  
Oil & Gas  
Operation & Maintenance  
Printing / Publishing  
Security | Telecom  
Travel & Tourism







## Core Industries

### OIL & GAS

With over 7 Million applicants available within our database specifically for Oil & Gas, we can deploy huge Quantity of manpower within a short span of timeframe We have applicants in the following disciplines:

Mechanical / Electrical / Instrument / Operation / Lab / Safety / General/ Rig (Drilling)

Superintendent  
Engineer  
QA/QC  
Supervisor  
Foremen  
Technician  
Mechanical Technician \_ Static/ Rotating  
Fitter  
Lab Analyst  
Lab Assistant  
Lab Technician  
Sampling Technician  
Safety Officer  
Document Controller  
Analyser Technician  
Handyman  
Hydro jet Operator  
Pipe Fitter  
Valve Technicians

Metering Technician  
Store In charge  
Store keeper  
Welder (3G, 4G, 6G)  
Fabricator  
Rigger  
Crane Operator  
Crane Technician  
Scaffolder  
Tool Pusher  
Driller  
Asst. Driller  
Roughneck/Floor man  
Deck Crew / Rigger/Roustabout  
Heavy Duty Mechanic  
Safety Watch  
Fire Watch  
Machinist  
Helper





## Core Industries CONSTRUCTION

With myriad of applicants available within our database specifically for Construction Industry, we can deploy huge quantity of manpower within a short span of timeframe we have applicants in the following disciplines:

- Construction Managers
- Construction Inspectors
- Civil Engineers
- Worker Supervisor
- Cost Estimators
- General Construction Workers
- Carpenters
- Masons
- Construction Helpers
- Finishing Carpenters
- Shuttering Carpenters
- Tile & Marble Masons
- Construction and Well Drillers
- Heavy Truck Drivers
- Line Installers and Repairers
- Block & Plaster Masons
- Scaffolders
- Construction Electricians
- Material Moving Machine Operators
- Mechanic and Repairer Helpers
- Operating Engineers
- Plumbers and Pipe Fitters
- Structural Metal Workers
- Steel Fixers
- Polishers
- Wall & Spray Painters







## Categories & Profiles (Data Bank)

### Administration Department

Accountants (M.Com / B.Com)  
Computer Operators (MCA, MSC, B.Tech (IT))  
Executive Assistants (Fluent English Speaking)  
Finance Controllers (Chartered Accountants)  
Finance Managers (Chartered Accountants)  
General Cleaners  
General Helpers  
Hard Labourers  
Office Boys (English Speaking Young & Smart)  
Office Managers (Degree with MBA)  
Store Keepers  
Helpers with ITI for All the Above Categories

### AIR CONDITION DEPARTMENT

Chiller Plant Operator  
Draftsman (AC Line in Auto CAD)  
Duct Erectors  
Duct Insulators  
Duct Sheet Metal Fabricators  
HVAC Engineers  
HVAC Foremen (Diploma)  
HVAC Mechanics  
Ice Plant Mechanics  
Ice Plant Operators  
Split AC Technician  
Water Treatment Plant Mechanics  
Water Treatment Plant Operators

### ALLUMINUM

Aluminium Composite Cladding Workers  
Aluminium Fabricator  
Aluminium Fitter cum Erectors  
Aluminium Frame Workers  
Aluminium with Fiberglass Fixers  
Aluminium with Glass Fixers  
Curtain Wall - Stick System Makers  
Frameless Glass Wall Spider System  
Glass Cutters / Glaziers  
Hinged / Fixed Windows & Doors  
Kitchen Cabinet Maker  
Metal Balustrades / Handrails Makers  
Sliding Windows & Doors Makers  
Stick Curtain Wall System Makers  
Unitised Curtain Walling

### Automobile Department

Accident Job Estimators  
Auto AC Mechanics  
Auto Electricians  
Auto Mechanical Foremen (Diploma)  
Auto Painters  
Auto Upholstery Makers  
Automobile Engineers (BE)  
Automobile Spare Parts Salesmen  
Car Washers (With Service Station Exp)  
Dentors  
Diesel Mechanics  
Garage Helpers  
Heavy Drivers (With GCC License)  
Heavy Drivers (With License)  
Heavy Duty Drivers (With Indian License)  
Light Drivers (With GCC License)  
Light Drivers (With UAE Valid / Expired License)  
Motorbike Drivers  
Parts Pickers  
Petrol Mechanics  
Radiator Mechanics  
Spare Parts Storekeepers  
Trailer Drivers  
Tyre Men  
Wheel Alignment Makers

### Computer Department

Computer Hardware Engineers  
Computer Operators  
Computer Programmers  
Computer Software Engineers  
Computer Support Specialists  
Data Entry Keepers  
Database Administrators  
Network & Computer Systems Administrators  
Network Systems & Data Communications Analysts  
Operations Research Analysts  
Surveyors, Cartographers & Photogrammetrists  
Word Processors & Typists



## Categories & Profiles (Data Bank)

### Civil Department

Airless Painters  
Backhoe Operators  
Chemical Engineer  
Civil Draftsman (Auto CAD)  
Civil Foremen (Diploma)  
Cladders  
Co-Coordiators (  
Construction Heavy Equipment Operators  
Construction Manager  
Costing Engineer  
Crane Operators (200 Tons & Above)  
Crawler Crane Operators  
Dozer Operators  
Drillers  
Electricians (House Wiring)  
Electricians Industrial (Panel Board)  
Excavator Operators  
Floating Crane Operators  
Forklift Operators  
Grader Operators  
Laboratory Technicians (Soil)  
Labourers (Earthwork)  
Labourers (General Construction Field)  
Labourers (Loading & Unloading)  
Land Surveyors  
Lead Engineer  
Lift Erectors  
Material Engineer  
Mobile Crane Operators  
Plumbers (Copper, PVC)  
Process Engineer  
Project Controller  
Project Engineer  
Project Manager  
Riggers  
Sand Blasters  
Scaffolders  
Site Engineers (BE)  
Sr. Quality Analyser  
Sr. Quantity Analyser  
Store Keepers  
Structural Engineer  
Structural Engineers (BE)  
Tower Crane Operators  
Vacuum Lift Operators  
Wall Painters

### Carpentry

Boat Making Carpenters  
Carving Carpenters  
Finishing Carpenters  
Furniture Carpenters  
Interior Designing Carpenters  
Painters (Wood)  
Polishers (Wood)  
Shuttering Carpenters

### Masonry

Block & Plaster  
Foremen  
Interlocking & Paving Tiles  
Marble  
RCC Fitters / Bar benders  
Tiles

### Electrical, Industrial & Power plant Hydro, Diesel & Gas Turbine Projects

Cable Jointers  
Chief Engineers Electrical Department  
Domestic Electricians  
Electrical Draughtsman (Auto CAD)  
Electrical Engineers (B.Tech & M.Tech)  
Electrical Foremen (Diploma)  
Electrical Motor Winters  
Electronic Instrumental Technicians  
Fibre Optical Wire Jointers  
Industrial Electricians  
Maintenance Electricians  
Plant Electricians  
Project Controllers  
Project Engineers  
Project In Charge  
Project Managers  
Switch Gear Electricians  
Tower Line Cable Men (Linemen)  
Transformer Assembling Technicians  
Transformer Erectors



## Categories & Profiles (Data Bank)

### Hospitality Department

Arabic Cooks  
Bakery Man  
Bell Boys  
Bell Captains  
Butchers  
Catering Managers  
Chapatti Makers  
Cleaners  
Continental Cooks (Chef Grade 1, II, III)  
Dish Washers  
Electricians  
Enumeration Technicians  
F & B Managers  
Floweriest  
Food Suppliers (Motorbike & Cars)  
Front Office Manager  
Gardener Technicians  
Gardeners  
Helpers  
Hotel Maintenance Staff  
Housekeeping Supervisors  
HVAC Technicians  
Indian & Chinese Cooks  
Irrigation Technicians  
Juice Makers  
Laundry Man  
Pastry Man  
Plumbers  
Porota Makers  
Receptionist  
Restaurant Managers  
Room Boys  
Salad Makers  
Swimming Masters (Rescue)  
Swimming Pool Technicians  
Travel Desk Managers  
Waiters  
Waitress

### Supermarket & Bakery

Auto Electricians  
Bakers  
Barbers  
Butchers  
Canteen Supervisors  
Carpet Cleaners (With Shampoo Know How)  
Cooks (Vegetarian)  
Counter Cashiers (Male & Female)  
Counter Sales Girl  
Counter Salesmen  
Diet Cooks  
Dietician  
Document Clerks  
Electrician (High Voltage)  
Engineering Warehouse Supervisors  
Fire Equipment Mechanics  
Floor Supervisors  
Food Quality Controllers  
Gardeners  
General Assistant  
General Helpers  
Hairdressers  
Hatchery Helpers  
Hatchery Men  
Hatchery Supervisors  
Heavy Equipment Mechanics  
Home Appliance Technician  
Irrigation Technician  
Laundry Operators  
Life Guards  
Pastry Makers  
Pump Mechanics  
Refrigeration Technicians  
Security Guards (With Fluency In English)  
Security Guards (Ex-Military)  
Store Manager  
Tailors (Ladies & Gents Specialists)  
Waiters  
Western Cooks



## Categories & Profiles (Data Bank)

### Ship Yards

Administrative Personnel  
Divers & Under Water Soil Testers  
Drilling Unit Workers  
Engineers (All Categories)  
HSE (British & American Standards) Personnel  
HSE Officers  
Hydrocarbon Industry Workers  
Jacking System Workers  
Life Boats & Off-Shore Vessel Workers  
Marine Repair & Maintenance Workers  
Marine Vessels & Marine Dockyard Workers  
Jack-Ups, Life Boat & Offshore Structures  
Oil Field Engineering Personnel  
On Shore & Off Shore General Workers  
Petrochemical Industry Workers  
Pipe Fabricators (General)  
Pressure Vessel Fabricators  
Process Module Engineering  
Fabrication Workers  
Production Managers  
Quality Control Officers  
Retrofitting Of Drilling Rigs Workers  
Rig Building Shipyard Workers  
Riggers  
Skilled Crafts Personnel  
Steel Fabricators (SS)  
Storage Unit Construction Workers  
Structural Fabricators (General)  
Structural Fabricators for Design Projects  
Structural Fabricators for Tanks  
Structural Fabricators for Vessels  
Supervisors  
Supply Chain Managers  
Trade Personnel  
Turnaround & Shutdown Project Workers  
Workers  
Workers for Conversion & Major Modification  
Unit Workers

### Welders

6G Welders  
6GR Welders  
Downhill Welders 5G (Dolly mix)  
Dye Makers  
Gas Welder  
Grinder  
Grinder Gas Cutter  
Instructor  
Machinist  
Mill Wright Fitters (Bench Fitter)  
Moulders  
Payload Welders  
Pipe Fabricators  
Pipe Fitters  
Plate Welders (For Ships)  
Sheet Metal Fabricator  
Sheet Metal Fabricators  
Sheet Metal Fitters  
Structural Fabricators  
Structural Fitters  
Structural Welders  
Tank Welders  
Tig & Arc (Smaw & Saw)  
Turners  
Welders (ABS)  
Welders (Lloyds)  
Welders (SCW)  
Welders 2G  
Welders Arc & Argon  
Welders Tig & Mig

### Mechanical Department

CNC Machine Operators  
Lathe Machine Operators  
Mechanical Engineers (B Tech / M Tech)  
Mechanical Engineers (Design)  
Mechanical Engineers (Fresher)  
Mechanical Engineers (Structural)  
Mechanical Foreman (Diploma)  
Moulders  
Technical Helpers ITI



## GLOBAL REACH, LOCAL EXPERTISE

Apart from urgent vacancies large corporations growing companies have an eternal demand for talented manpower to take their business to the higher level.

In such cases we keep a continuous lookout for talented individuals who can add value to your organization.

We handle these requirements across multiple global locations and with a previously agreed pricing structure.

We maintain a large talent pool as experts resume database and our network is capable of reaching out to thousands of fresh candidates.



1200

Assisted In More Than  
1200 Projects Worldwide

350

International Clients

25

We Recruit in More Than  
25 Countries Across Six Continents





## RECRUITMENT PROCESS

### 1. Briefing from the client-

Obtaining the manpower requirement order from the international client.

Finalising the recruitment process agreement and sealing after signature.

Defining and verifying all employment terms and conditions, including salary

Finalising recruitment fees and terms.

Obtaining the power of attorney, demand letter and other relevant documents from the client to start the on boarding process.

### 2. Initiating the recruitment process-

Finalising the recruitment process and methods and locking in the locations for conducting the interviews.

In case the available candidate database proves inadequate, leveraging other means of hiring like advertisement in newspapers and various media channels.

Exploring the candidate database for job appropriate Cvs.

Screening the applicants and lining up an exhaustive list as per client specifications and getting them ready for the final interviews.

### 3. Interviewing potential candidates-

Commencing the final interview process, by the client or the authorized agent, via video conferencing or face-to-face-

Conducting practical trade testing, if and where required.

In case the available candidate database proves inadequate, leveraging other means of hiring like advertisement in newspapers and various media Channels.

### 4. Post selection process-

Ensuring selected candidates undergo medical examination.

Obtaining all pertinent documents for error free visa processing.

Completing all insurance related formalities and immigration formalities.

Making the necessary travel arrangements with respect to ticketing.

### 5. Pre-departure-

Billing the client and ensuring payment of the dues (confirm once).

Organising an orientation for the newly hired employees for any pre-departure assistance.

### 6. Post Departure-

Following up and keeping track of all employees mobilised by us





## CLIENTELE



AND MANY MORE.....

# AL-FAIZAN

## INTERNATIONAL

### MANPOWER CONSULTANTS

Ministry of External Affairs (Govt. Of India)  
Reg. No: B-0899/MAH/PART/1000+/5/9295/2017

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